

Sustainability & Carbon Reduction Policy

The long-term business success of Metalliform Holdings Ltd depends on our ability to continually improve our products and services whilst protecting people and the environment. This commitment is in the best interests of our customers, our employees, our suppliers, our contractors, and the communities in which we live and work.

Metalliform is committed to promoting sustainability internally and wherever possible externally. We recognise that it is our responsibility, as a manufacturer, to ensure we are working to improve our environmental impact; therefore Metalliform aims to be Net Zero by 2045.

To ensure that Metalliform achieves excellence in all activities, we have implemented a formal business management system that satisfies the requirements of BS EN ISO 14001:2015.

Metalliform requires the active commitment to sustainability from all employees. The Management Team has responsibility for the communication and implementation of, and ensuring compliance with, sustainability policies and standards.

We are committed to:

- Educating all employees on our sustainability policy.
- Integrating sustainability considerations into all business decisions.
- Working with suppliers to encourage sustainable practices.
- Working towards sourcing our materials from sustainable suppliers.
- Being transparent with employees, neighbours, customers, and suppliers regarding our environmental impact and Net-Zero progress.
- Ensuring the necessary employee training and information is available to successfully implement this policy.
- Annually measuring our impact and implementing steps to minimise it.
- Reviewing this policy annually to ensure it remains fit for purpose, taking into consideration, but not limited to, advances in technology, public opinion, and government policy.

Endorsed by:

Emma Tipping Smith
ETS

Jt Chief Operating Officer

Kelly Autey
KAutey

Jt Chief Operating Officer

Dated: 26/02/24